

Action Matrix for the Office of the Prime Minister				
Recommendation	Action(s)	Who	How	Outcome
<b>Action Items that Require OPM Leadership</b>				
<b>Create a mechanism that allows for a minimum amount of funds that developers must contribute to a mitigation and offset fund. Uganda Biodiversity Fund.</b>	1.) Get agreement from relevant Gov. agencies to negotiate with private sector on mitigation from shared revenue 2.) Develop a directive that requires/allows funds to be put into a third party biodiversity fund	Lead: OPM, Min. Finance, Min. Energy, MWE, NEMA, Planning Authority, UNRA	OPM call meeting with listed Ministries. Ministries agree that a directive is in order and feasible	Mitigation and offset fund designed to minimize impacts on biodiversity. Cost sharing agreement with Gov. and private sector for social and environmental mitigation.
<b>Review, Update and Create Guidelines for NNL, ESIA, Wetlands and sector specific guidelines</b>	Where guidelines are being created, identify where they should be strengthened. Identify gaps in guidelines, where they do not exist, where do methods need to be updated. Identify and learn form what works	Lead: OPM & Government agencies (MDAs), with support from OPM liaison for Conservation. Conservation Partners will provide methods, standards, data and info. Private sector to advise on what is feasible	Working group on improving environmental guidelines and methods	Specific guidelines and methods for implementing the mitigation Hierarchy, conducting wetland and river restoration, types of development that cannot occur in wetlands, methods for baseline assessments and other environmental and social assessments
<b>Improve implementation of environmental and social mitigation laws and regulations</b>	1.) Have a first meeting to identify laws and regulations and to determine what is being implemented. 2) Second meeting to determine what needs to be done to improve implementation and to create a financing plan or support plan	Lead: OPM Technical input from government agencies (MDAs). Suggestions from Conservation Partners	Direct mandate from OPM to focus on gaps, implementation of new strategies, monitoring, improved capacity of law enforcement, improved financing, improved technological support, removal of political barriers	Series of meetings and planning workshops. Improved implementation of laws and regulations
<b>Make the use of Key Biodiversity Areas mandatory (No-go areas). In planning and all development decisions</b>	1.) include language that requires avoidance of KBAs in legislation and policy. 2) Expand KBAs to include smaller pockets of biodiversity. 3.) Integrate NNL and Key Biodiversity Areas into zoning areas and land allocation planning	Lead: OPM Conservation Partners to provide language. OPM to present it to the PM. PM to present it to the PCE	Include this recommendation in the National Environmental Bill and Wildlife Bill. Zoning and land allocation that restricts specific types of development and use.	Mandatory use of Key Biodiversity Areas. Avoided impacts on critical biodiversity and ecosystems
<b>Create a general platform for sharing information across sectors</b>	Develop an online platform for sharing information about environmental processes, policies, legislation, initiatives, existing committees, data and information	OPM in partnership with Conservation partners and all MDAs	Website, development partner funding, OPM liaison will connect MDAs to the platform.	Online sharing platform coupled with quarterly meetings
<b>Create multi-sectoral consultation mechanism to be used prior to development planning or create system for including NGOs, private sector and other stakeholders in existing processes</b>	Create language for the National Environment Bill that requires multi-sectoral consultation prior to development planning.	Lead : OPM with support from OPM liaison for Conservation. Conservation partners to provide language. OPM to present it to the PM. PM to present it to the PCE	Amendment to the National Environment Bill and Wildlife Bill	Improved planning for reduced impacts on the environment
<b>Conduct a gap analysis of financial processes that fund social and environmental mitigation etc.</b>	Conduct a financial analysis of how mitigation payments are made and received, how funds are allocated for social and environmental impact reduction, where additional funding is needed, why funds are not being channeled through UBF, and how to develop new income streams (link to UNDP BIOFIN)	Lead: OPM should support the initiative. Specific tasks can be done by a financial consultant. Consultant will need to be supported by MDAs	Additional development partner funding	Understanding of financing mechanism and existing gaps or need. Identification of additional finance mechanisms needed.
<b>Mainstream environmental concepts and potential social impacts within all Ministries, Departments and Agencies (MDAs) including district and county level governments.</b>	1.) OPM to make concepts clear to Ministers and agency directors. 2.) Series of workshops and meeting for technical staff. 3.) Develop a series of papers and statements to be distributed.	1.) OPM deliver concepts to other ministries and Agencies. 2.) Workshops organized by conservation partners. 3.) Conservation partners and NEMA develop papers.	Additional development partner funding	All ministries and agencies understand fundamental and critical environmental and social issues
<b>Action Items that Require NGO or Private Sector Leadership with Support from the OPM</b>				
<b>Create a third-party compliance auditing team that is part of the multi-sectoral compliance monitoring team. Auditors should be responsible for ensuring that the MH has been adhered to and that impacts are mitigated and offset</b>	1.) Develop a system for accounting for social and biological gains and losses. 2.) Hire third-party auditors who do network for government or industry.	Lead: NGOs who have developed methodology can work with MDAs. The process must be multi-sectoral. MDAs, Industry. Needs general support form the OPM.	Requires and independent funding stream. Use of industry standards	A process that allows for Uganda to immediately address social and environmental impacts as they occur
<b>Reviewing existing multi-sectoral stakeholder development plans, platforms and committees at different levels and devise ways for integrating biodiversity and socio-economic concerns or if deemed necessary form a new one</b>	1.) Work with MDAs to identify existing multi-sectoral committees. 2.) Conduct an analysis to determine if our issues will be relevant to those committee	Lead: MDAs, Conservation liaison, Conservation partners.	Series of meeting with MDAs	Increased effectiveness and outreach of existing committees. Possible establishment of a new committee focused on mitigation of social and environmental development issues
<b>Create a system for using the most up to date scientific data for planning and decision making</b>	1.) Create a data repository that can be accessed by government and NGOs, and/or 2.) Use existing data repositories and platforms	Lead: Conservation Partners and MDAs, universities. Support from OPM (how do we link to MDAs.) Lead: OPM Conservation liaison (writing) and MDAs. Gov. Multi-sectoral team to contribute to language and topics. OPM to help develop delivery mechanism	Multi-sectoral planning support from development partners	Link data repository to the sharing platform/website
<b>Write an outreach paper for politicians</b>	1.) Develop the key points with the multi-sectoral team. 2.) Write the paper. 3.) distribute the paper		Outreach statement is approved by the PM and taken to the PCE then disseminated to parliament and cabinet	Understanding among politicians of environmental issues

Provide greater support to NEMA in developing and implementing biodiversity financing (UNDP BIOFIN Project) mechanisms	1.) Assist in completing BIOFIN objectives, identify gaps in financing streams for environ.. protection. 2.) Identify mechanisms needed to achieve BIOFIN goals	Lead: NEMA with support from OPM Conservation liaison. Conservation partners provide support. Consultant to complete specific tasks. Support from OPM (create the imperative)	Additional development partner funding	Innovative environmental (biodiversity) finance mechanism in place and implemented
Mainstream environmental concepts to the public	Develop a public outreach campaign: paper, web, social media, TV/Video	NGOs, hire a consultant to create outreach materials in partnership with OPM Conservation liaison. Conservation partners and Government partners to provide language and message	Additional development partner funding	A public that understands environmental issues, restrictions and laws.
Clearly identify the rôles and responsibilities of each sector	follow up meeting in late October	OPM to convene the meeting with OPM conservation liaison	Meeting	Roles and responsibilities defined and accepted